



## Board Meeting Agenda

*Monday, June 23, 2025, at 4:00pm*

### LOCATIONS:

#### **Physical Location:**

Grow Public Schools, Home Office - Professional Development Center  
4800 Corporate Court, Bakersfield, CA 93311

#### **Locations to Attend Virtually:**

Grow Academy Arvin – Middle School Conference Room  
901 Nectarine Ct., Arvin, CA 93203

Grow Academy Shafter – Conference Room  
471 W Los Angeles Ave., Shafter, CA 93263

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### INSTRUCTIONS FOR PUBLIC COMMENT TO THE BOARD

Grow Public Schools welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas and agenda materials produced by Grow Public Schools staff and Board members that are distributed at the meeting to members of the Board relating to open session items are available to all audience members. Email [kheilman@growpublicschools.org](mailto:kheilman@growpublicschools.org) for an electronic copy of the materials. Alternatively, a printed copy of the agenda packet will also be available at both the meeting and virtual location(s) and items distributed for the first time at the meeting can be copied for members of the public upon request.
2. Individuals wishing to provide public comment at this Board meeting may provide comments on non-agenda items during the Oral Communications item on the agenda, or prior to the Board discussion of the agenda item during the meeting. On your public comment card,

please include whether you are commenting on non-agenda items or a specific agenda item (reference the agenda item number). Comments will be limited to three (3) minutes. If comments are in Spanish or another language, twice as much time will be allowed to provide for translation to English. Comments requiring translation will be limited to six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time.

3. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members in advance of the meeting shall be available for public inspection at 4800 Corporate Court, Bakersfield, CA 93311.

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Grow Public Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the main office.***

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### **1. Opening Items**

- 1.1 Call the Meeting to Order
- 1.2 Record Attendance
- 1.3 Flag Salute
- 1.4 Public Comment

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

### **2. Closed Session**

- 2.1 Conference with Labor Negotiator  
Agency Designated Representative: Board Chair  
Unrepresented Employee: Superintendent

### **3. Open Session Information/Action**

- 3.1 Board Chair: Required Oral Report Regarding Amendment to Superintendent Employment Agreement
- 3.2 Board Approval of Compensation Comparability Study for Superintendent Position.
- 3.3 Board Approval of Amendment to Superintendent Employment Agreement
- 3.4 Board Chair: Oral Report for Amendment to Employment Agreement for President
- 3.5 Board Approval of Amendment to Employment Agreement Between Doc "Harry" Ervin and Grow Public Schools for Position of President
- 3.6 Board Approval of President of Grow Public Schools - Job Description

#### **4. Public Hearing**

- 4.1 Public Hearing on 2025-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Public Schools, Grow Academy Arvin, and Grow Academy Shafter.

The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. Included in the Board packet is Grow Public Schools, Grow Academy Arvin, and Grow Academy Shafter's 2025-2026 LCAPs, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.

#### **5. Grow Public Schools Executive Team Leadership Report**

#### **6. Action Items**

- 6.1 Approval Grow Public Schools, Grow Academy Arvin, and Grow Academy Shafter's 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents
- 6.2 Approval of 2025-2026 LCAP ESSA Federal Addendum for Grow Public Schools
- 6.3 Approval of 2025-2026 Local Indicator Reports for Grow Public Schools, Grow Academy Arvin, and Grow Academy Shafter
- 6.4 Approval of Resolution Authorizing the Transfer of LLC and Restructuring of RLG Land Foundation as Supporting Organization
- 6.5 Approval of 2025-2026 Budget for Grow Public Schools
- 6.6 Approval of Ordiz Melby, Inc. Proposal for Architectural Services for Grow Academy #3

#### **7. Consent Agenda**

##### *CONSENT AGENDA ITEMS/OPPORTUNITY FOR PUBLIC COMMENT:*

The Consent Agenda consists of items that are considered routine and non-controversial by Grow Public Schools staff. Consent items will be considered first and may be approved by one motion. If a member of the public wishes to comment regarding an item or items on the Consent Agenda, they may do so prior to a vote being taken on the Consent Agenda. A member of the board may remove any item from the Consent Agenda and it will be considered in listed sequence with an opportunity for any member of the public to address the board concerning the item before action is taken.

- 7.1 Approval of Minutes from April 28, 2025
- 7.2 Approval of Warrants and Credit Card Registers for April and May 2025
- 7.3 Approval of Resolution Regarding the 2025-2026 Education Protection Account (EPA) Spending Plan for Grow Public Schools
- 7.4 Approval of Updated Local School Wellness Policy
- 7.5 Approval of Triennial Assessment of the Local School Wellness Policy

- 7.6 Approval of Participation Agreement with Bear Mountain Youth Sports League for Grow Academy Arvin
- 7.7 Approval of Adoption of Screening Instrument to Assess Students for Risk of Reading Difficulties
- 7.8 Approval of 2025-2026 Bolton Insurance Services Renewal Proposal for Property and Liability Insurance
- 7.9 Approval of Expanded Learning Opportunities Program Plan
- 7.10 Approval of Consolidated Application for 2025-2026 Categorical Funding for Grow Public Schools
- 7.11 Adoption of the Instructional Continuity Plan (ICP)
- 7.12 Approval of IT Support Services Agreement
- 7.13 Approval of Grow Public Schools Schoolwide Program
- 7.14 Approval of 2025-2026 Employee Handbook for Grow Public Schools

## **8. Closing Items**

- 8.1 Adjourn Meeting